

CELESTE N. LEE, PH.D.

Curriculum Vitae

celestenleephd@gmail.com

PROFESSIONAL EMPLOYMENT

2015 -present **University of West Georgia (UWG)**, Assistant Professor of Sociology
2016-2018 **UWG**, Director of Graduate Studies, Sociology

EDUCATION

2015 **Ph.D.**, Sociology – Emory University, Atlanta, GA
2004 **M.A.T.**, Social Studies – Duke University, Durham, NC
2003 **B. A.**, Sociology, High Honors – Emory University, Atlanta, GA

DOCTORAL DISSERTATION

Title: *Portraits of Black Millennials' Understandings of U.S. Racial Dynamics in the 21st Century.*
Committee: Amanda Lewis (co-chair), Irene Browne (co-chair), Robert Agnew, Tina M. Harris
Preliminary Exam: Social Inequality/Stratification; Race and Ethnic Relations

RESEARCH AND TEACHING INTERESTS

Race and Ethnic Relations Social Inequality
Children and Youth Racial Attitudes
Research Methods Medical Sociology

PUBLICATIONS

- Harris, Tina M. and Celeste N. Lee. 2019. "Advocate-Mentoring: A Communicative Response to Diversity in Higher Education." *Communication Education*. DOI: 10.1080/03634523.2018.1536272.
- Lee, Celeste and Mark C. Hopson. 2018.. "Disrupting Post-Racial Discourse: Black Millennials' Response to Post Racial Ideology and the Continued Impact of Microaggressions on College Campuses." *Southern Communication Journal*. DOI: [10.1080/1041794X.2018.1517186](https://doi.org/10.1080/1041794X.2018.1517186)
- Harris, Tina M. and Celeste N. Lee. 2011. "Health Promotion from the Pulpit: A Platform for Ministerial Efforts to Advance a Healthy Agenda to Congregants." Pp.143-161 in *Health Communication and Faith Communities*, edited by Ann Neville Miller and Donald L. Rubin. Cresskill, NJ: Hampton Press.
- Lee, Celeste and Caddie Putnam-Rankin. 2010. "Homeschooling in the South." *Encyclopedia of Southern Culture*, vol. 19.

MANUSCRIPTS IN PROGRESS

- Lee, Celeste. "It's Not Racism": The Impact of Colorblind Ideology on Millennials' Response to the 2016 Presidential Election. (*Draft available upon request*)
- Lee, Celeste. "Unpacking Black Millennials' Understandings of Racial Inequality in a Post-Racial Context."

Lee, Celeste. "Portraits of Black Millennials' Understanding of Racial Dynamics in the 21st Century."

Lee, Celeste. "Mind the Gap: An Investigation of Causal Mechanisms Underlying the Relationship between Race, Education, and Income Disparities for Black Graduates of Predominantly White Institutions and Historically Black Colleges and Universities."

AWARDS, HONORS, & GRANTS

- 2018 Research Support Grant, College of Social Science (COSS) Summer Initiative, University of West Georgia (UWG)
- 2018 Outstanding Teaching Award - Nomination, Sociology Department, UWG
- 2017 Course Redesign Grant, COSS Summer Initiative, UWG
- 2017 Outstanding Service Award – Nomination, COSS, UWG
- 2017 Outstanding Service Award - Recipient, Sociology Department, UWG
- 2017 Outstanding Teaching Award - Nomination, Sociology Department, UWG
- 2016 Best of the West Award – Recipient, COSS, UWG
- 2016 Online Teaching Training Grant, COSS Summer Initiative, UWG
- 2014 Professional Development Support Funds –Research Support, Competitive Award, Emory University
- 2013 Dissertation Completion Grant, Social Science Research Council
- 2013 Professional Development Support Funds -Research Support, Emory University
- 2012 On Recent Discoveries of Emory Researchers (ORDER) Fellowship, Emory University
- 2011 Pre-doctoral Research Development Grant, Social Science Research Council (SSRC)
- 2009 Graduate Student Assistantship Grant, SSRC
- 2007 Arts and Science Fellowship, Emory University

CONFERENCE PRESENTATIONS

- 2018 Lee, Celeste. "Millennials' Response to the 2016 Presidential Election." Southern Sociological Society, New Orleans, LA
- 2017 Lee, Celeste. "#LookWhatILearned: Using Social Media for Student Learning." Innovations in Pedagogy Conference, UWG, Carrollton, GA.
- 2016 Lee, Celeste. "Disrupting Colorblind Discourse: Black Millennials and the Continuing Significance of Race." Georgia Sociological Association, Savannah, GA
- 2013 Lee, Celeste and Yui Ding. "Exploring Effective Strategies and Learning Outcomes for Interdisciplinary Studies." International Society for Exploring Teaching and Learning, Orlando, FL.
- 2010 Lee, Celeste. "Mind the Gap: An Investigation of Causal Mechanisms Underlying the Relationship between Race, Education, and Income Disparities for Black Graduates of Graduates of Predominantly White Institutions and Historically Black Colleges and Universities." American Sociological Association, Atlanta, GA.
- 2010 Lee, Celeste. "Mind the Gap: An Investigation of Income Disparities between Black Graduates of Predominantly White Institutions and Historically Black Colleges and Universities." Association of Black Sociologists, Atlanta, GA.

RESEARCH EXPERIENCE

- 2012 - 2015 *Program Assistant, UNCF/ Mellon-Mays Programs, Supervisor: Dr. Cynthia*

Neal Spence (Spelman College). Responsible for data collection and building a dataset that tracks MMUF fellows' academic experiences from completing the undergraduate degree to completion of the PhD and first job placement. Also responsible for survey construction, data analysis, and program assessments. Used Excel and SPSS to manage dataset and analyze data.

- 2010 -2014 *Data Analyst*, National Blood Clot Alliance (NBCA). Compiled and analyzed survey data collected from NBCA presentation sites. Used SPSS and Excel to create summary report of survey responses from each site.
- 2009 *Research Assistant*, Principal Investigator: Dr. Tina Harris (University of Georgia). Conducted content analysis of Faith Based Organizations' websites and sermons.
- 2009 *Research Assistant*, Principal Investigator: Dr. Regina Werum (Emory University). Used the *General Social Survey* to gather national level data on public opinions regarding homeschooling and other related issues. Used STATA for preliminary data analysis of homeschooling trends.
- 2008 *Research Assistant*, Principal Investigator: Dr. Regina Werum (Emory University). Traced history of homeschooling education laws. Coded homeschooling court cases and created dataset of state and federal level homeschooling legislation.
- 2007 *Focus Group Facilitator*, "Fostering Excellence: Improving Student Success at Highly Selective Universities." Emory University, Principal Investigator: Kate Sweeney-Director of Educational Research.

TEACHING EXPERIENCE

Instructor, Department of Sociology, University of West Georgia

- Spring 2019 Communicating Sociology (online course)
Cultural and Racial Minorities (online course)
Research Methodology (online course)
Thesis Hours (Independent Study, graduate course)
- Fall 2018 Communicating Sociology (online course)
Cultural and Racial Minorities (online course)
Sociology of Race and Racism (graduate course)
Thesis Hours (Independent Study, graduate course)
- SU 2018 Cultural and Racial Minorities (online course)
Research Methodology (online course)
- SPR 2018 Cultural and Racial Minorities (online course)
Research Methodology
Thesis Hours (Independent Study, graduate course)
- Fall 2017 Communicating Sociology (online)
Research Methodology (online)
Social Research (hybrid, graduate course)
Thesis Hours (Independent Study, graduate course)

- SU 2017 Communicating Sociology (online course)
 Research Methodology (online course)
- SPR 2017 Cultural and Racial Minorities (combined undergraduate and graduate course)
 Research Methodology
- Fall 2016 Cultural and Racial Minorities
 Research Methodology
 Social Research (graduate course)
- SU 2016 Research Methodology (online course)
- SPR 2016 Introduction to Sociology (90 seater course)
 Research Methodology
- Fall 2015 Cultural and Racial Minorities
 Social Inequality
 Research Methodology

Instructor, Department of Sociology, Emory University

- SU 2015 Race and Ethnic Relations

Graduate Instructor, Emory University

- Fall 2012 - ORDER Seminar: *Going Viral: Spread of Infectious Disease, Politics, and Ideas.*
 SPR 2013 *Teacher-Scholar*, ORDER Fellowship, Emory University
 Worked in collaboration with four other advanced graduate students to create a course and curriculum for an interdisciplinary, web-enhanced freshman seminar (Fall 2012) and senior seminar (Spring 2013). Each graduate student taught a 3-4 week module on their dissertation research and served as a semester long mentor for a small group of students as they work on an independent research project. Course curriculum included experiential learning, online learning, and traditional in the classroom learning experiences.

- Fall 2011 Class, Status, and Power (*web enhanced*)

- SPR 2011 Race and Ethnic Relations (*web enhanced*)

Other

- SPR 2018 *Invited lecturer* (February)
 Black History Program, Abraham Baldwin Agricultural College - Tifton, GA
 Lecture: "Leveraging Inclusion: Analysis of the Relationship Between Race and Education"
- SPR 2018 *Invited lecturer* (February)
 Communicating Sociology (SOCI 3001) – University of West Georgia - Carrollton, GA
 Lecture: "The Graduate School Process"
- Fall 2014 *Invited lecturer* (September)
 The Sociological Imagination (SOC 203), Spelman College - Atlanta, GA
 Lecture: "Sociological Research: Form, Content, and Methods"

- Fall 2014 *Invited lecturer* (October)
The Sociological Imagination (SOC 203), Spelman College - Atlanta, GA
Lecture: "Unpacking Social Stratification"
- Fall 2014 *Research Instructor*, Research in Sociology at Emory (RISE)
Department of Sociology, Emory University
Worked with undergraduate research assistant on coding qualitative data using MaxQDA software.
- SPR 2014 *Research Instructor*, Research in Sociology at Emory (RISE)
Department of Sociology, Emory University
Worked with undergraduate research assistant on quantitative data collection and data analysis using SPSS.
- 2009 – 2015 *Graduate Assistant*, Mellon-Mays Summer Institute: Race in the Academy
Emory University
Taught research skills, academic writing, and led writing/prospectus workshop.
Worked one on one with UNCF and Emory Mellon-Mays undergraduate fellows on their research prospectus and presentations.
- 2004 – 2007 *Teacher*, Mundy's Mill High School, Jonesboro GA
 - Taught U.S. History, Psychology, Sociology, and Geography
 - Instituted Online curriculum for Psychology and Sociology Courses
 - Georgia State Licensures in Social Studies, grades 7-12

OTHER ACADEMIC WORK:

- SU 2017 *Consultant*, Mellon-Mays Summer Institute: Race in the Academy
Emory University
- SU 2016 *Program Assistant*, Mellon-Mays Summer Institute: Race in the Academy
Emory University
- 2013 *Coordinator*, Mellon-Mays Undergraduate Fellowship (MMUF) January Program.
University of Cape Town, Cape Town, South Africa
- 2012 *Coordinator*, Mellon-Mays Undergraduate Fellowship (MMUF) January Program.
University of Cape Town, Cape Town, South Africa
- 2011 *Fraternity House Director*, Alpha Tau Omega, Emory University
- 2008-2010 *Resident Hall Director*, Clairmont Campus, Emory University

SPECIALIZED RESEARCH TRAINING

- Spring 2011 Qualitative Data Collection, Social and Behavioral Science Research Center, Emory University
- Spring 2010 Advanced *STATA* Training Workshop, Social and Behavioral Science Research Center, Emory University

Fall 2008 STATA Training Workshop, Social and Behavioral Science Research Center, Emory University

PEDAGOGICAL TRAINING

2018 Quality Matters Workshop, Designing Your Online Course

2016 Online Curriculum Development, College of Social Science, UWG

2010 Sociology 767, *Teaching Sociology*, Emory University

2008 Laney Graduate School intensive training course, *Teaching Assistant Training and Teaching Opportunities (TATTO)*, Emory University

PROFESSIONAL SERVICE

To the Profession

2018 Reviewer, Journal of Racial and Ethnic Health Disparities

2018 Moderator, Southern Sociological Society Conference, New Orleans LA

2017 Consultant, UNCF/ Emory University, Mellon-Mays Summer Institute, Atlanta GA

2017 Reviewer, Georgia Undergraduate Research Conference (GURC)

2016 Discussant, UNCF/Mellon-Mays Coordinators and Mentors Conference, Atlanta GA

2011-2015 Selection Committee, UNCF/Mellon Mays Undergraduate Research Fellowship, Atlanta Ga

2014 Discussant, UNCF/Mellon-Mays Coordinators and Mentors Conference, Atlanta GA

2014 Judge, "Spelman College Research Day 2014."

2013 Session Chair, Mellon Mays Undergraduate Research Fellowship Southeastern Regional Conference, Atlanta GA

2013 Roundtable Moderator, American Sociological Association Conference, New York NY

2013 Discussant, UNCF/Mellon-Mays Coordinators and Mentors Conference, Atlanta GA

2013 Selection Committee, Mellon Mays Undergraduate Research Fellowship, UNCF

2012 Discussant, UNCF/Mellon-Mays Coordinators and Mentors Conference, Atlanta GA

2012 Judge, "Spelman College Research Day 2012."

2012 Selection Committee, Mellon Mays Undergraduate Research Fellowship, UNCF

2011 Discussant, UNCF/Mellon-Mays Coordinators and Mentors Conference, Atlanta GA

2010 Judge, "Spelman College Research Day 2010."

To the University

2016-2018 Committee Member, UWG Graduate Directors Program Committee

2016 Guest Speaker, BlackLivesMatter Poetry Slam

2015 Presenter and planning committee, UWG Town Hall Meeting, "BlackFace: Race is Not a Costume"

To the Department

2016-2018 Chair, Graduate Programs Committee

2016-2018 Advisor, Sociology Graduate Students

2018 Awards committee member, Sociology Department, UWG

2018 Committee member, Chair Search Committee, Sociology Department, UWG

2018 Committee member, Assistant Professor Search Committee, Sociology Department, UWG

2017 Committee member, Assistant Professor Search Committee, Sociology Department, UWG

2017 Committee member, Chair Search Committee, Sociology Department, UWG

2016 Committee member, Assistant Professor Search Committee, Sociology Department, UWG

Other

2013-2014 Chair, Mellon Mays Fellowship Professional Network (MMFPN), Atlanta, GA

2009-2010 Vice President, Coalition of Graduate Sociologists, Emory University

PROFESSIONAL MEMBERSHIP

American Sociological Association

Section: Racial and Ethnic Relations

Section: Children and Youth

Section: Race, Gender, and Class

Southern Sociological Society

Alpha Kappa Delta, International Sociology Honor Society (inducted 2002)

REFERENCES

Dr. Neema Noori
Professor of Sociology
University of West Georgia
1601 Maple Street
Carrollton, GA 30118
(678) 839-6329
nnoori@westga.edu

Dr. Tina Harris
Professor of Communication
University of Georgia
623 Caldwell Hall
Athens, Georgia 30602
(706) 542-4893
tmharris@uga.edu

Dr. Paul Luken
Associate Professor Emeritus
Department of Sociology
University of West Georgia
Carrollton, GA 30118
404-358-7969
pluken@bellsouth.net

Dr. Cynthia Neal-Spence
Director of UNCF/Mellon Mays Programs
Professor of Sociology
Spelman College
350 Spelman Lane
Atlanta, Georgia 30133
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