LACTATION ROOM ON CAMPUS

The lactation room is located in MacVicar Hall, Staff Room 112. The lactation room is situated in the hallway between Student Health Services and the Conference Room. To access the lactation room, pick up the key from Student Health Services. Members of the community will have access to a lactation space and the employee refrigerator where they can store milk.

LOCAL & NATIONAL RESOURCES:

Breastfeeding:
Office on Women's Health
www.womenshealth.gov/breastfeeding/

Center for Disease Control
www.cdc.gov/breastfeeding/

Social Support:
The Bump
www.thebump.com/

Georgia Birth Network
www.gabirthnetwork.com/

Atlanta Birth Center
www.atlantabirthcenter.org/

Reproductive Health Services
Planned Parenthood
www.plannedparenthood.org/

Feminist Women's Health Center
www.feministcenter.org/

Financial Support:
Georgia Women and Infant and Children Program (WIC):
www.dph.georgia.gov/WIC/

PREGNANT & PARENTING

TITLE IX & COMPLIANCE OFFICE

Ph: 404-270-4005
Email: titleixteam@spelman.edu
Web: https://spelman.edu/title-ix
Social Media: @spelmantitleix

Resources listed are not affiliated with Spelman College
**TITLE IX**

Title IX of Education Amendments of 1972 prohibits discrimination on the basis of sex including pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions.

Title IX prohibits a school from applying any rule concerning a student's actual or potential parental, family, or marital status which treats students differently on the basis of sex.

**REASONABLE ACCOMMODATIONS**

Reasonable adjustments include any changes in the academic environment or typical operations that enable pregnant students or students with pregnancy related conditions to continue to pursue their studies and enjoy the equal benefits of Spelman College. Reasonable adjustment is on a case-by-case basis. These adjustments may include but are not limited to the following:

- Modifications to the physical environment (such as accessible seating, mobility support, frequent trips to restroom)
- Granting leave per Spelman College’s medical leave policy or granting incomplete grades for classes and resume at a future date.
- Reasonable time and space to pump breast milk in a location that is private, clean, and reasonably accessible.

**RESOURCES ON CAMPUS**

**Title IX & Compliance Office**
404-270-4005
Information about Pregnant & Parenting rights

**Counseling Center**
404-270-5293
Provides emotional and mental health support for students registered in a degree seeking program during the current semester

**Student Access Center**
(404) 270-5295
Information about an accommodation request

**Student Health Services**
404-270-5249
Information about health options and insurance

**Financial Aid Office**
404-270-5193
Information on how your status as a Pregnant & Parenting student may impact your financial aid

**Office of Undergraduate Studies**
404-270-5701
Information on submitting an excused absence or leave of absence request

**Student Life and Engagement**
404-270-5143
Information about off-campus housing

---

**PREGNANT & PARENTING RIGHTS:**

- The right to have medical absences excused and to take a medical leave of absence.
- The right to make up coursework or missed assignments due to pregnancy related medical absences.
- The right to be in an environment that is free from any discrimination and/or harassment due to pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions.
- The right to reasonable adjustments/accommodations for pregnancy related conditions.

**ABSENCES**

**Excused Absence**

Title IX of Education Amendments of 1972 requires the college to excuse absences due to pregnancy or related conditions, including recovery from childbirth, for as long as the student's doctor deems the absences to be medically necessary. When a student returns to school, they must be reinstated to the status they held when the leave began if it is within the same semester. Excused absence request must be submitted to the Dean of Undergraduate Studies.

**Leave of Absence from the College**

Students may apply for a leave of absence for a period not to exceed two consecutive semesters. They may file a petition for a leave of absence by contacting the Office of Undergraduate Studies.