

AFTER AN INCIDENT

YOUR RIGHTS

Seek Safety

Make sure you are safe from further harm. If you have concerns about your immediate safety, you can contact Public Safety at (404) 525-6401 on campus and local police (911) off campus.

Seek Medical Attention

Medical attention is vital, as you may have injuries of which you are unaware. If possible seek treatment at a facility where staff are specially trained to provide care for survivors of sexual and domestic violence.

Specially trained staff will discuss treatment for sexually transmitted infections (STI), emergency contraception and will use the correct methods for evidence collection.

Preserve Evidence

Students who are considering filing a college or law enforcement report of sexual misconduct are encouraged to preserve evidence. Evidence to assist in an investigation may include: clothing worn during the incident including undergarments, sheets, bedding (place in a paper bag) and condoms, if used; list of witnesses with contact information, text messages, call history, social media posts, pictures of injuries.

Within 72 hours of a sexual assault, inquire about a forensic medical examination. If you are considering a forensic medical examination do not bathe or douche. This exam collects evidence, documents injuries, offers pregnancy testing and STI testing/treatment at no cost to the survivor.

Seek Support

Call someone you trust, such as a friend, family member or confidential crisis line.

Victims/ Survivors of sexual misconduct have the following rights:

To request interim protective and support measures such as, no contact directives, changes in work, academic, or living arrangements;

To be informed of and have access to campus and community resources for medical, counseling, and advisory services;

To be treated with respect and care when filing a complaint;

To a impartial, fair, and prompt review of your complaint;

To be fully informed of the nature, rules and procedures of the campus process to resolve your complaint;

To participate in a hearing on the complaint, including timely notice of the hearing date, and adequate time for preparation;

To have an adviser present throughout all phases of the campus complaint resolution process (reporting, meetings, investigations, and hearings);

To notify proper law enforcement authorities, including campus and local police, and receive assistance from college officials in making such reports;

To be protected from retaliatory harassment;

To written notice of the outcome and sanction of the hearing and appeal procedures, if applicable.



Rights, Resources and Support

For Complainants

Title IX & Compliance Office
350 Spelman College Lane, S.W., Box 1701
Atlanta, Georgia 30314
p: 404 270 4005
f: 404 270 5487
www.spelman.edu/title_ix
titleixteam@spelman.edu

@spelmantitleix



SEXUAL MISCONDUCT

Spelman College prohibits, retaliation against anyone participating in the resolution of a complaint, including the reporting party, complainant, respondent, witnesses, and advisors.

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex under any education programs or activity receiving federal financial assistance.

RETALIATION

PROHIBITED CONDUCT

The following behaviors are considered Sexual Misconduct and are prohibited. The complete Sexual Misconduct Policy, including examples of prohibited conduct and Complaint Resolution Procedures are available at www.spelman.edu/title-ix/

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant.

Domestic Violence

Violence committed by a current or former spouse, a person with whom the complainant shares a child; a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner; a person similarly situated to a spouse of the complainant under the domestic family violence laws of the jurisdiction in which the violence occurred.

Nonconsensual Sexual Contact

Any intentional touching of intimate body parts, however slight, by a person upon another person without consent and/or by force.

Nonconsensual Sexual intercourse

Any sexual penetration, however slight, by a person upon another person with any object or body part without consent and/or by force.

Sexual Exploitation

Taking non-consensual or abusive sexual advantage of another for the advantage or benefit of anyone other than the one being exploited.

Sexual Harassment

Unwelcome conduct of a sexual nature that is sufficiently pervasive or severe to interfere with or deny a person's ability to participate in or benefit from the College's educational programs or to function effectively in the workplace.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for the person's safety or the safety of others; or suffer substantial emotional distress.

Other Offenses

Other misconduct may be considered a violation of the Sexual Misconduct Policy, when sex or gender based. Examples of conduct may include cyber-bullying, threatening or causing physical harm, discrimination and/or hazing.

Consent

Affirmative, conscious and voluntary words or actions, that give permission for specific sexual activity, for a particular time period.

NONCONFIDENTIAL

TITLE IX TEAM

Nicole Johnson

Title IX & Compliance Director
Milligan 2305
(404)270-5060

Kristin Couch

Assistant Director,
Prevention & Response
Milligan 2305
(404)270-5123

Reona Blankumsee

Outreach and Education
Coordinator
Milligan 2305
(404)270-4005

DEPUTY TITLE IX COORDINATORS

Dean of Students
Students

Manley 210
(404) 270-5133

Sharon Davies, Ph. D

Provost &
Vice President, Academic Affairs
Faculty

Rockefeller 101
(404) 270-5031

Bernadette Cohen

Director, Human Resources
Staff

Rockefeller 301
(404) 270-5091

LAW ENFORCEMENT REPORT

On Campus

Public Safety
(404) 525-6401

Off Campus

Local Law Enforcement
911

RESPONSIBLE EMPLOYEES

Faculty and staff not designated as confidential employees, are considered "Responsible Employees," who have a duty to report alleged sexual misconduct to the Title IX & Compliance Director or a Deputy Title IX Coordinator.

CONFIDENTIAL RESOURCES

STUDENT HEALTH SERVICES

(404) 270-5249
MacVicar Hall

COUNSELING CENTER

(404) 270-5293
MacVicar Hall

DEAN OF CHAPEL

(404) 270-5729
Bessie Strong Religious & Spiritual
Life Center

EMPLOYEE ASSISTANCE

PROGRAM

(800) 523-5668
(800) 882-7610 TTY

24-HOUR CONFIDENTIAL

RESPONSE LINE

(678) 873-5884

Available 24 hrs/ day, fall and spring semester

LOCAL RESOURCES

Grady Hospital
Rape Crisis Center
(404) 616-4861

Partnership Against Domestic
Violence
(404) 873-1766

Day League
(DeKalb Rape
Crisis Center)
(770) 203-1235

Women's Resource Center
to End Domestic Violence
(404) 688-9436

NATIONAL HOTLINES

National Sexual
Assault Hotline
(800)656-HOPE

National Domestic Violence
Hotline
(800)799-7233

The Spelman Title IX & Compliance Office can assist members of the Spelman College in filing a campus and or criminal complaints against someone from Spelman and someone who is not affiliated with Spelman College. Members of the community can also file an official complaint on the Title IX Website at www.spelman.edu/title-ix/.