

AFTER AN ASSAULT

Seek Safety

Make sure you are safe from further harm. If you have concerns about your immediate safety, you can contact Public Safety at (404) 525-6401 on campus and local police (911) off campus.

Seek Medical Attention

Medical attention is vital, as you may have injuries of which you are unaware. If possible seek treatment at a facility where staff are specially trained to provide care for survivors of sexual and domestic violence.

Specially trained staff will discuss treatment for sexually transmitted infections (STI), emergency contraception and will use the correct methods for evidence collection.

Preserve Evidence

Students who are considering filing a college or law enforcement report of sexual misconduct are encouraged to preserve evidence. Evidence to assist in an investigation may include: clothing worn during the incident including undergarments, sheets, bedding and condoms, if used; list of witnesses with contact information, text messages, call history, social media posts, pictures of injuries.

Within 72 hours of a sexual assault, inquire about a forensic medical examination. If you are considering a forensic medical examination do not bathe or douche. This exam collects evidence, documents injuries, offers pregnancy testing and STI testing/treatment at no cost to the survivor.

Seek Support

Make sure you are safe from further harm. Call someone you trust, such as a friend. In addition, consider calling a community or on campus crisis line (678)8733-5884.

SPEAKUP

SPEAKOUT

Consent

Affirmative, conscious and voluntary words or actions, that give permission for specific sexual activity.

YOUR RIGHTS

Survivors of sexual misconduct and relationship violence, and stalking have the following rights:

To notify proper law enforcement authorities, including campus and local police, and receive assistance from college officials in making such reports;

To report sexual violence/ misconduct and be treated with respect and care and receive an impartial, fair and prompt review of your complaint;

To request interim protective and support measures such as, no contact directives, changes in work academic or living arrangements;

To have an advisor present when throughout the all phases of the campus complaint resolution process (reporting, investigating, and adjudicatory process);

To be informed of and have access to campus and community resources for medical, counseling, and advisory services;

To be fully informed of the nature, rules and procedures of the campus process to resolve your complaint;

To participate in a hearing on the complaint, including timely notice of the hearing date, and adequate time for preparation;

To have an advisor present during the campus resolution process to include; meetings, investigations and hearings;

To be protected from retaliatory harassment; The right to a written notice of the outcome and sanction of the hearing and appeal procedures, if applicable.

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex under any education programs or activity receiving federal financial assistance.



Rights, Resources and Support

For Complainants

Title IX & Compliance Office
350 Spelman College Lane, S.W., Box 1701
Atlanta, Georgia 30314
p: 404-270-4005
f: 404-270-5487
www.spelman.edu/title-ix
titleixteam@spelman.edu



PROHIBITED CONDUCT

The following behaviors described below are prohibited at Spelman College. The Sexual Misconduct Policy and Complaint Resolution Procedures can be found at www.spelman.edu/title-ix

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant.

Domestic Violence

Violence committed by a current or former spouse or intimate partner of the complainant, by a person with whom the complainant shares a child in common; by a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner; by a person similarly situated to a spouse of the complainant under the domestic family violence laws of the jurisdiction in which the crime of violence occurred.

Nonconsensual Sexual Contact

Any intentional touching of intimate body parts, however slight, by a person upon another person that is without effective consent and/or by force.

Nonconsensual Sexual Intercourse

Any sexual penetration, however slight, by a person upon another person with any object or body part that is without consent and/or by force.

Sexual Exploitation

A non-consensual or abusive sexual advantage of another for his/her advantage or to benefit or advantage anyone other than the one being exploited.

Sexual Harassment

Unwelcome conduct of a sexual nature that is sufficiently serious to interfere with or deny a student's ability to participate in or benefit from a school's educational programs or an employee's ability to function effectively in the workplace.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for the person's safety or the safety of others; or suffer substantial emotional distress.

Other Offenses

Other misconduct may be considered a violation of the Policy on Sexual Misconduct, when sex or gender based. Examples of conduct include cyber-bullying, threatening or causing physical harm, discrimination and/or hazing.

NONCONFIDENTIAL

THE TITLE IX TEAM

Nicole Johnson

Title IX & Compliance Director
Milligan 2305
(404)270-5060

Latishia James

Assistant Director, Title IX Assistant/Web
Prevention & Response Content Specialist
Milligan 2305
(404)270-5123 (404)270-4005

DEPUTY TITLE IX COORDINATORS

Fran'cee Brown-McClure, Ph.D. Manley 210
Dean of Students (404) 270-5133
For Students

Sharon Davies, Ph. D Rockefeller 101
Provost & (404) 270-5031
Vice President, Academic Affairs
For Faculty

Bernadette Cohen Rockefeller 301
Director, Human Resources (404) 270-5091
For Staff

LAW ENFORCEMENT REPORT

On Campus	Off Campus
Public Safety (404) 525-6401	Local Law Enforcement 911

RESPONSIBLE EMPLOYEES

Faculty and staff not designated as confidential employees, are considered "Responsible Employees," who have a duty to report alleged sexual misconduct to the Title IX & Compliance Director or a Deputy Title IX Coordinator.

CONFIDENTIAL RESOURCES

STUDENT HEALTH SERVICES

(404) 270-5249
MacVicar Hall

COUNSELING SERVICES

(404) 270-5293
MacVicar Hall

DEAN OF CHAPEL

(404) 270-5728
Bessie Strong Religious & Spiritual
Life Center

EMPLOYEE ASSISTANCE PROGRAM

(800) 523-5668
(800) 882-7610 TTY

SEXUAL MISCONDUCT HOTLINE

(678) 873-5884
Available 24 hours a day

LOCAL RESOURCES

Grady Hospital Rape Crisis Center (404) 616-4861	Partnership Against Domestic Violence (404) 873-1766
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Day League (DeKalb Rape Crisis Center) (770) 203-1235	Women's Resource Center to End Domestic Violence (404) 688-9436
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NATIONAL HOTLINES

National Sexual Assault Hotline (800)656-HOPE	National Domestic Violence Hotline (800)799-7233
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RETALIATION:

Spelman College prohibits retaliation against any individual who files a complaint, serves as a witness in the review of a complaint or provides support to a complainant or reporting party.