AFTER AN INCIDENT

Seek Safety
Make sure you are safe from further harm. If you have concerns about your immediate safety, you can contact Public Safety at (404) 525-6401 on campus and local police (911) off campus.

Seek Medical Attention
Medical attention is vital, as you may have injuries of which you are unaware. If possible seek treatment at a facility where staff are specially trained to provide care for survivors of sexual and domestic violence.

Preserve Evidence
Students who are considering filing a college or law enforcement report of sexual misconduct are encouraged to preserve evidence. Examples of evidence include clothing worn during the incident, including undergarments, sheets, bedding (place in a paper bag) and condoms, if used; list of witnesses with contact information, text messages, screenshots, call history, social media posts, pictures of injuries, and voice messages/memos.

Within 72 hours of a sexual assault, inquire about a forensic medical examination. If you are considering a forensic medical examination, do not bathe or douche. This exam collects evidence, documents injuries, offers pregnancy testing and STI testing/treatment at no cost to the survivor.

Seek Support
Call someone you trust, such as a friend, family member or confidential crisis line.

COMPLAINANT RIGHTS

Victims/ Survivors of sexual misconduct have the following rights:

- To request support measures such as, no contact orders, changes in work, academic or living arrangements;
- To seek assistance from campus administrators in obtaining protective orders and information about how the college can enforce such orders;
- To be informed of and have access to campus and community resources for academic, medical, counseling, visa, financial, and other advisory services;
- To be treated with respect and care when filing a complaint;
- To have an impartial, fair, and prompt review of your complaint;
- To have an advisor present throughout all phases of the campus complaint resolution process (reporting, meetings, investigations, and hearings);
- To discuss the complaint as necessary for the development of testimony or the identification of appropriate Witnesses or other evidence;
- To be fully informed of the nature, rules and procedures of the campus process to resolve the complaint;
- To participate in a hearing on the complaint, including timely notice of the hearing date, adequate time for preparation, access to all materials used in the campus proceedings to make a determination;
- To seek assistance from campus administrators in obtaining protective orders and information about how the college can enforce such orders;
- To written notice of the outcome and sanction of the hearing and appeal procedures, if applicable;
- To notify proper law enforcement authorities, including campus and local police, and receive assistance from college officials in making such reports;
- To be protected from retaliatory harassment.

Spelman College prohibits retaliation against anyone participating in the resolution of a complaint, including the reporting party, complainant, respondent, witnesses, and advisors.

Retaliation

Spelman College prohibits retaliation against anyone participating in the resolution of a complaint, including the reporting party, complainant, respondent, witnesses, and advisors.

Rights, Resources and Support

Sexual Misconduct, Relationship Violence & Stalking

Title IX & Compliance Office
350 Spelman College Lane, S.W., Box 1701
Atlanta, Georgia 30314
p: 404-270-4005
f: 404-270-5487
www.spelman.edu/title-ix
titleixteam@spelman.edu
@spelmantitleix

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex under any education programs or activity receiving federal financial assistance. The Violence Against Women Act Amendments to Clery (2013), afford victims of sexual assault, relationship violence and stalking specific rights & support options from College officials.
The behaviors below are prohibited under the Spelman College Sexual Misconduct, Relationship Violence and Stalking Policy. Members of the Spelman College community are encouraged to report any violation of this policy to the Spelman College Title IX and Compliance office or a Deputy Title IX Coordinator.

**Sexual Misconduct**
- **Fondling**: Any intentional touching of intimate body parts, however slight, without consent and/or by force.
- **Incest**: Non-forcible sexual intercourse between persons who are related to each other.
- **Rape**: Any sexual penetration, however slight, with any object or body part without consent and/or by force.

**Statutory Rape**: Non-forcible sexual intercourse with a person who is under the statutory age of consent which is 16 years of age in Georgia.

**Sexual Exploitation**: Taking non-consensual or abusive sexual advantage of another for the benefit of anyone other than the one being exploited.

**Sexual Harassment**: Unwelcome conduct of a sexual nature determined by a reasonable person to be so severe, and pervasive, and objectively offensive, that it effectively denies a person equal access to the College’s educational programs/activities.

**Relationship Violence**
- **Dating Violence**: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant.
- **Domestic Violence**: Violence committed by a current or former spouse, a person with whom the complainant shares a child; a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner.

**Stalking**
Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for their safety or the safety of others; or suffer substantial emotional distress.

**Other Offenses**
Other sex or gender based misconduct may be considered a violation of the Sexual Misconduct, Relationship Violence and Stalking Policy. Examples of misconduct may include cyberbullying, threatening or causing physical harm, discrimination and/or hazing.