For women of color to thrive and lead in STEM, the Center of Excellence for Minority Women in STEM provides the bold, thoughtful and purposeful engagement needed because:

**WE EQUIP.**
The Center provides opportunities for women of color to gain the skills and expertise needed to pursue STEM careers.

**WE EMPOWER.**
The Center facilitates leadership development programs focused on the unique challenges faced by women of color in their STEM pursuits.

**WE ELEVATE.**
The Center values and uplifts the voices, research and intersectional experiences of women of color from historically underrepresented groups in STEM.

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**Mission:**
To be an exemplar for the nation as we equip, empower and elevate women of color from historically underrepresented groups in STEM to thrive and lead.

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**No. 1 HBCU**
Spelman College ranked No. 1 for 15 years in a row in 2021

**Highest %**
of tenured faculty who are Black women

**No. 1**
baccalaureate institution for Black women who go on to receive PhDs in STEM
As the Center grows and evolves, we will lead the nation in our development of innovative solutions to the challenges impacting the recruitment and retention of women of color from historically underrepresented groups in STEM, with a particular focus on Black women. From the development and dissemination of groundbreaking research to the creation of nurturing support structures beginning in high school and extending through graduate school, this Center will give voice to those who often go unheard. **So, let us know: will you help us lead the way to a more equitable future?**

**GOAL 1**
Expand financial and academic support to Spelman College students aspiring to doctoral degrees in emerging STEM fields.

Through extensive analysis of our student body, we have determined that the number one barrier to degree completion for our students is financial, making access to scholarships and paid research opportunities critical. In addition, within the gates of Spelman College students feel respected, nurtured, and valued, a rare combination for Black women – but that experience often ends when students transition to graduate school. By creating a bridge of support between Spelman and graduate school, we will not only maintain our position as the number one baccalaureate institution for Black women who receive doctoral degrees in STEM fields, but double the number of students continuing on to graduate school each year.

**We seek funding to support Spelman STEM students through academic scholarships and graduate school transitional support.**

**GOAL 2**
Become the leading global hub for the development and dissemination of research, data, and curriculum focused on the recruitment, retention, experiences, and advancement of Black women in STEM.

*The Future is Intersectional: Black Women Interrogating Technology (TFI)* was launched in March 2021 by the Center. This groundbreaking initiative elevates the research by Black women to raise awareness about issues at the intersection of racial justice, algorithms, and emerging technologies, and to highlight Black women as innovative leaders. There is a lack of a central hub of research and data from Black women scholars and/or about Black women in STEM. The Center endeavors to serve as the global hub focused on the development, collection, analysis, and dissemination of data and research that tell the story of the success of Black women in STEM.

**We seek funding to expand this groundbreaking work to include policy briefs, white papers, data dashboard, curriculum and programming for K-12 and higher education, and an annual summit.**

**GOAL 3**
Create a self-sustaining, rebranded Center that has financial resources to meet its annual core operational costs.

A critical component of the success of the Center is the development of a strong, self-sustaining financial foundation. Having access to financial resources for the core operational costs of the Center allow us to grow our capacity and scale our work. In addition, it is important that the individual leading the Center is not responsible for raising annual funds for her salary.

**We seek funding to cover the Center’s annual operational costs, including the directorship.**