Alumna Trustee Nomination Committee
2020 Selection Guidelines

The Spelman College Board of Trustees is seeking nominations for candidates for the Alumna Trustee.

As outlined in Article II, Section 2.2 of the Spelman College Board of Trustee Bylaws, there are three trustee positions reserved. One is held for a currently enrolled student, another for a person presently serving on the faculty, and the third for an alumna.

The Alumna Trustee Nomination Committee selects and presents nominations for Alumna Trustee to the Board Affairs Alumna Trustee Sub-Committee.

Trustee Commitments & Responsibilities:

A Trustee acts as a member of the governing board of Spelman College which is responsible for basic oversight and governance of the College including election of the President of the College; basic educational and fiscal policy; the granting of degrees; and promotion and tenure of faculty based on the recommendation of the President. The Board’s authority as a governing body is set forth in the Bylaws and is not managerial or operational in nature. Individual Trustees have no authority independent of the Board.

As voting members of the board, individuals appointed to Trustee positions reserved for a student, faculty and alumna bear the same responsibility to act in the best interest of the College as a whole, and to serve the many constituents, exercising independent, unbiased judgement free of undue influence from political, religious, or other external bodies, in the discharge of his or her responsibilities to the College. This approach is consistent with standards and requirements outlined in accreditation regulations related to Governing board control, as well as best practices of the Association of Governing Boards.

The Alumna Trustee will serve a 3-year term from 2020-2023. She is eligible for re-election, but not guaranteed automatically. Trustees are stewards of the College. As such, they dedicate time and resources while displaying attributes of leadership, selflessness, integrity, maturity, objectivity, accountability, openness and honesty.

Submission Procedures:

Each nominee must be an alumna of Spelman College. You may self-nominate or nominate another alumna. It is necessary to secure the proposed nominees’ permission in advance of your nomination.

Nominees should:
- understand and be dedicated to Spelman College ideals, objectives, and institutional traditions;
- be committed to the value of a liberal arts and sciences education, in a complex and changing world;
- possess a notable reputation in their profession or area of endeavor;
- demonstrate a history of leadership;
- have the expertise and competence to make sound decisions for the College;
- demonstrate a readiness to make a significant commitment of time and to make available or have access to resources—human, financial, and material—on behalf of Spelman College during tenure on the Board;
- enhance the diversity of perspectives represented on the Board;
• be persons whose presence contributes to a strong, working Board of Trustees;
• have a record of service and financial support for Spelman College.

For the list of alumnae currently serving as Trustees, see: http://www.spelman.edu/about-us/officer-of-the-president/board-of-trustees

To be considered complete, a nomination must include:
• a letter in support of the nominee (or self-nomination letter) detailing why they should be the Alumna Trustee
• a current curricula vitae/resume
• the nomination must be submitted online at www.spelmanlane.org/alumnatrustee2020

Candidate Evaluation

Nominees will be evaluated on the following:
• Interest in and enthusiasm for joining the Board;
• Initiatives to help promote the College to the outside community;
• Understanding Spelman’s mission and Dr. Campbell’s vision for the College;
• Ability to link professional background and interest with the position;
• Strength of skills and competence for the position;
• Record of service and financial support for Spelman College.

Nomination Deadline:

The nomination process will open on Sunday, March 1, 2020 and close on Sunday, March 15, 2020 at 11:59pm ET.

Nomination/Candidate Timeline:

All completed nominations that are received by the deadline will be forwarded to the Alumna Trustee Nomination Committee for review to ensure each nominee meets the stated criteria. The Alumna Trustee Nomination Committee is a diverse body, consisting of alumnae, NAASC, and Spelman College staff. A slate of candidates will be presented to the alumnae community for voting. All alumnae are encouraged to vote for 1 alumna trustee candidate from the slate. Prior to the Spring meeting of the Board of Trustees, the top 3 candidates receiving the highest number of votes will then be presented to the Board Affairs Alumna Trustee Sub-Committee. These candidates are invited to interview with the Board Affairs Alumna Trustee Sub-Committee. At the Spring Board meeting, the Board Affairs Committee may recommend one or more of these candidates to the full Board of Trustees. All Trustees are elected by a majority vote of the Board.