

September 2025

Cayla's Court!

An inside look at her Hawks internship!

Latisha Speaks

Internships + entrepreneurship decoded

FUTURE DCUS

Your guide to internships, entrepreneurship and opportunity

cpd.spelman.edu

Spelman College



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THE EDITOR

This week, it's all about Career Week – and the spotlight is on ElevateHER Career Fest happening Thursday, September 18th from 3-7 PM in the Manley Center. You don't want to miss it!

This issue of DreamHER is packed with insider stories to get you career-ready: recruiter tips from Kenny Holiday at Southern Company, Khadijah from LIFT sharing how she supports Spelman entrepreneurs, an internship diary from Cayla Morgan at the Hawks, and a powHER playlist to keep you inspired throughout the week. Plus, our podcast with senior Latisha Jones dives into internships and entrepreneurship – the perfect guide for your next move.

At the Fest, MAC Cosmetics is transforming the Atrium with makeup demos, professional headshots, music, food, and even mocktails. Networking here isn't just about handing out your résumé – it's about sharing your story, building connections, and showing companies why you're the perfect fit for their next internship or job.

So come ready to explore, connect, and shine. ElevateHER Career Fest isn't just another event — it's your launchpad to turning career dreams into reality.

Let's elevate together.

Michele Ogden

Editor, DreamHER Internship Magazine Internship Engagement Coordinator Office of Career Development, Spelman College





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Multiple Positions

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Royal Caribbean Multiple Positions

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L'OREAL Summer Internship Program

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Flowers Foods Summer Internship Program

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Google

Software Engineer Intern

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ELEVATE R

CAREER FEST





Thursday, September 18
Manley Student Center
3:00 pm



Q: What's one Spelman memory that shaped who you are today?

A: My best memory at Spelman was during orientation. We were locked into campus for 2 weeks and there was nothing to do but make friends and learn about our new home. Those friends and that home have stayed with me for life. I even appreciate the 2 am march around the oval singing the hymn!

Q: How did your Spelman experience prepare you for Harvard Law School and entrepreneurship?

A: I was on the mock trial team at Spelman, so I was poised and ready to argue my cases once I got to law school and in my career.

Q: What's the most exciting part about working with Spelman students who are aspiring entrepreneurs?

A: I love seeing students have the opportunities that I didn't have. Spelpreneur and other programs did not exist when I was at Spelman, so it's exciting to see these pathways into entrepreneurship for the students.

KHADIJAH ROBINSON MANAGER, LIFT INCUBATOR CBE







Q: What's the biggest misconception people have about starting a business?

A:Most people have no idea what they're doing when they start a business, they just have a passion for the concept. One of the biggest misconceptions is how knowledgeable and experienced you need to be in running a business to go ahead and get started.

Q: What's one failure or challenge that actually became a blessing in disguise?

A: Winding down a business. Sometimes people see closing a business that is not working well as a failure, but it is truly a blessing. Many great and successful serial entrepreneurs start with a business concept that didn't work out. They learned from it and grew.

Q: Can you tell us more about the entrepreneurship program you manage at Spelman, and how students who are interested can get involved?

A: I manage the LIFT Incubator with the Center for Black Entrepreneurship. This incubator helps prepare startups in Atlanta for investors. While my program is not for students, other programs, such as the CBE Entrepreneur Scholars program, are for students. And it even offers scholarships! Check out more info at checenter.org

Q: Martha's Vineyard is a special place for many in the Black community – what does vacationing there mean to you?

A:I first visited Martha's Vineyard with my law professor, the late Charles Ogletree. We learned about the history of the island and the tradition of Black ownership and community. Both of those things are very important to me, so I enjoy my time there. Martha's Vineyard is a beacon for Black joy.

Q: What's your "HER Story" in one sentence – the legacy you want to leave?

 ${\bf A}$:I am the result and the legacy of result and immovable women before me, and I do everything to chart that course for the women coming after me.



Q: Could you share a little about your role at Southern Company and what you enjoy most about working with students?

A: As a senior recruiting consultant, I engage with educational institutions nationwide to identify talented students for our programs. I guide them through the recruitment process and support their ongoing development and success, finding great reward in witnessing their growth

Q: For students who might not know much about Southern Company, how would you describe what the company does and why it matters?

A. While Atlanta is our home, we bring energy to homes and businesses across the country. We've made our name as a leading producer of clean, safe, reliable and affordable energy,

Q: What kinds of internship opportunities are available for college students, and what qualities do you look for in candidates?

A: Southern Company provides a variety of opportunities for students, including internships, co-operative education positions, and full-time roles. These opportunities span a wide range of fields, from engineering to corporate support functions. We seek students who demonstrate strong academic performance, active campus engagement, and community involvement.

Q: What's something about Southern Company's culture that might surprise students?

A: "In addition to our exceptional technical roles in engineering, we offer a wide array of innovative corporate positions. These opportunities extend beyond traditional engineering roles and include areas such as innovative solutions, Advanced Field Technologies (AFT), corporate communications, and many more."

KENNY HOLIDAY SR. RECRUITING CONSULTANT





Q: How does Southern Company support professional growth for interns and early-career

employees?

A: Students have the opportunity to join "Students of Southern Company," a professional, student-led organization. To prepare students for the evolving workforce landscape, the Southern Company Campus Team collaborates with our Talent Management Organization to offer a specialized professional development series, equipping them with the skills necessary to make an immediate contribution in any role they undertake.

Q: Will Southern Company be at any upcoming career fairs, on-campus events, or other places where students can meet your team?

A: We offer a diverse range of events at Spelman College and the Atlanta University Center (AUC). Students are encouraged to follow this link Campus Home | Southern Company to explore the scheduled dates and the available roles.

Q: What advice would you give a student who wants to make a great impression when they meet you at an event?

A: We encourage students to thoroughly research the roles we have available. By doing so, you will gain insight into the positions we offer, including their responsibilities, as well as the timing and locations of these opportunities. Additionally, students should familiarize themselves with our company and our initiatives in these areas. This proactive approach will help you distinguish yourself from your peers.

Q: What do you think makes Southern Company a great place for Gen Z talent to start their careers?

A: Southern Company is an excellent choice for Gen Z talent due to its commitment to innovation and sustainability. The company offers opportunities to work on cutting-edge projects and supports career development. Additionally, Southern Company provides comprehensive benefits and promotes work-life balance, aligning with the values and priorities of Gen Z professionals.





CAYLA MORGAN
CLASS OF 2026
SOCIOLOGY MAJOR
"Day in the Life - Atlanta Hawks"

10 | INTERN DIARIES





Informational Session

Come join us and learn more about our Early Careers

Friday September 26, 2025



Spelman College COLLEGE Breakfast Session

Time: 8am - 10am

Location: Upper Manley Presidents Dining Hall

Join us later for the film screening and panel conversation of

A Potrait of the American Dream:

OAK BLUFFS

Bank of America Auditorium, Massey Executive Conference Center Screening starts at 5:15PM

Internship Podcast



LATISHA JONES

CLASS OF 2026 "Latisha: Internships, Startups & Inclusion"

Listen on Spotify



M-A-C COSMETICS X ELEVATEHER

YOU'RE INVITED

GIVEAWAYS PHOTO BOOTH BEAUTY BAR INTERNSHIPS AND MORE

THURS 18 SEPTEMBER

3:00PM - 7:00PM ET

MANLEY CENTER ATRIUM

a

INTERNSHIPS? LEARN MORE







ELEVATEHER: THE STORY OF YOU

What It Is-Doechii

Woman-Doja Cat

Her-Megan Thee Stallion

ICU-Coco Jones

Good Days-SZA

Have Mercy-Chloe

Moment 4 Life-Nicki Minaj

Big Energy-Latto

Free Mind-Tems

Conceited-Flo Milli





"SHE FOLLOWED THE STARS AND FOUND HER PATH BENEATH THEM"



Spelman College.

CAREER PLANNING AND DEVELOPMENT