

## **Alcohol and Drug Policy**

The College is committed to maintaining a drug-free environment and will not tolerate the possession, manufacture, use or distribution of illegal drugs by its students, staff, faculty or administrators. The College provides counseling, referrals, educational programs and other assistance to students, faculty and staff who seek help with alcohol and other substance related problems. Students who violate the alcohol and drug policy may be subject to any of the disciplinary measures outlined in the **Community Standards and Conduct of Conduct** or what is commonly known as the student code of conduct which may result in the College administering various sanctions, conditions and/or restrictions as deemed appropriate. Student organizations that violate the policy are subject to same procedures and any individual within the campus community.

Advisors and officers of all student organizations must be familiar with the Alcohol and Drug Abuse Prevention Policy and the penalties for non-compliance. Violations should be reported to the Office of the Vice President for Student Affairs and of the Dean of Students. Failure to report constitutes a violation of the Alcohol and Drug Abuse Prevention Policy. Students are expected to abide by the drug and alcohol policy both on and off campus and at College-sponsored events as well as other times. As a condition of employment by Spelman College, all employees (including student employees) must abide by the College's policy. Student workers who violate the policy are subject to the code of conduct and possible termination of employment.